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20 December 1957

OFFICE OF PERSONNEL MEMORANDUM NO. 20-605-11

SUBJECT: Increased Minimum Pay Rates for Engineering and Scientific Positions

RESCISSION: OPM 20-605-8 (54-56), dated 25 September 1956

1. The Civil Service Commission has increased the minimum pay rates for certain engineering and scientific positions to the top step of grades GS-6, GS-8, GS-9, GS-10, GS-11, GS-12, GS-13, GS-14, GS-15, GS-16 and GS-17. (The Commission had previously increased the minimum rate for these positions in grades GS-5 and GS-7 to the top step.) In keeping with the established policy with respect to the application of the Classification Act of 1949, as amended, the Agency has adopted the increased rates for comparable positions.

2. Positions to which the increased rates apply, or for which increased rates have previously been authorized, are shown in the attached listing. The new minimum rates and those previously approved for grades GS-5 and GS-7 are as follows:

GS-5	\$4,480 (top step)	GS-12	\$ 8,645 (top step)
GS-6	\$4,890 (top step)	GS-13	\$10,065 (top step)
GS-7	\$5,335 (top step)	GS-14	\$11,395 (top step)
GS-8	\$5,780 (top step)	GS-15	\$12,690 (top step)
GS-9	\$6,250 (top step)	GS-16	\$13,760 (top step)
GS-10	\$6,725 (top step)	GS-17	\$14,835 (top step)
GS-11	\$7,465 (top step)		

The higher rates are applicable throughout the continental United States, its Territories and possessions (except Puerto Rico), and in foreign countries.

3. The effective date of the new increases will be 29 December 1957, although review and approval may be completed at a later date. Pay adjustments will be processed to increase the pay of on-duty personnel who occupy positions covered and who are professionally qualified for such positions. Employees who are already receiving pay equivalent to or above the new minimum rates will not be affected. New personnel appointed to these positions will be employed at the new minimum rates.

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4. Operating Officials may submit Personnel Action Requests (Form 1152) through normal channels to request pay adjustment for other employees believed to be serving in positions covered by these increases.

5. The Office of Personnel is currently reviewing with the appropriate Operating Officials known positions and the occupants thereof to determine the applicability of this pay increase in each case.

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Gordon M. Stewart
Director of Personnel

Attachment

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